

# District Discipline Board Workshop October 31, 2023

Division of Student Services  
Department of Systems of Support  
Department of Strategic Programming & Support



# Agenda

- Discipline Organization
- Actions Taken to Improve Discipline
- Overview of Discipline Data
- Next Steps for Discipline
- Title IX and Bullying Overview
- Questions

# Discipline

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graph TD; Discipline[Discipline] --> StudentServices[Student Services]; Discipline --> ChiefOfSchools[Chief of Schools];
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## Student Services

- Process and Procedures
- How to
- Compliance Protocols
- Administrative Hearings
- Problem Solving

## Chief of Schools

- Implementation
- Corrections
- Compliance
- Problem Solving

# Actions Taken to Improve Discipline

## Pre-School Trainings

- Discipline Training for AP/Deans
- Bus Driver Training
- School Code of Conduct Training
- Annual Discipline Updates & SESIR Training
- Law Enforcement Training

## Quarter 1 Actions

- District Discipline Work Group
- Monthly Training for Principals & Assistant Principals
- Monthly Data Review of Discipline Metrics
- MTSS Behavior Training
- FBA/BIP Monthly Training
- Weekly meeting between Student Services and Chief of Schools
- Creation of Drug Diversion Program

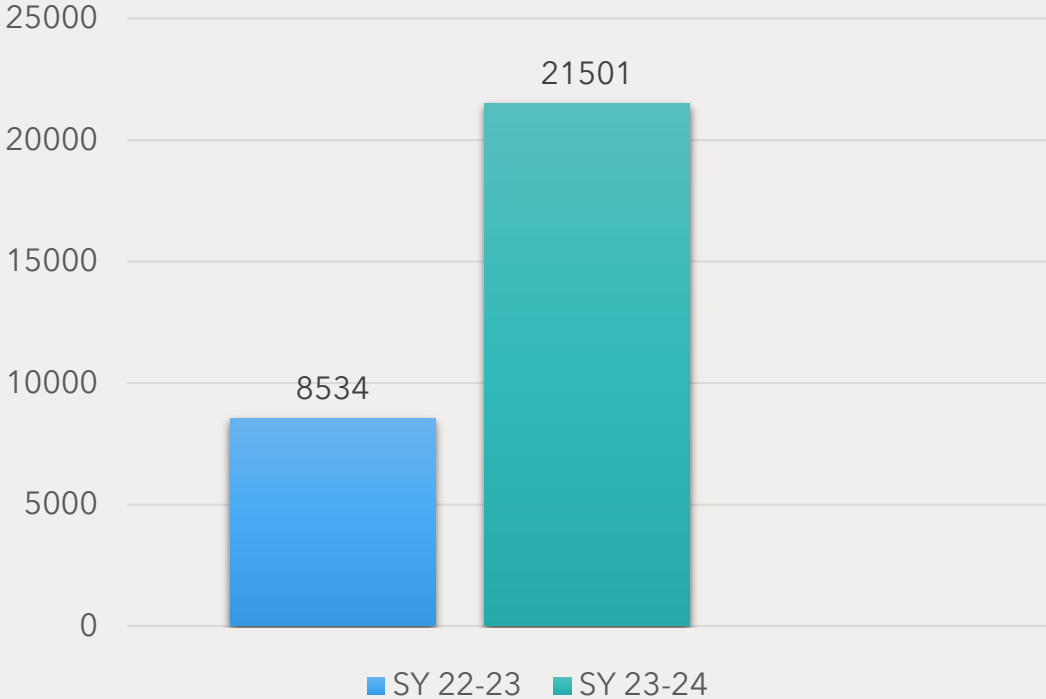
## Process & Procedure Improvements

- New procedures for submitting Expulsion Packets (same day submittal, 5-day corrections)
- Processing of discipline referrals in 24 hours
- Revision of discipline checklists
- Automation of letters in Focus
- Updated Discipline Manual
- Creation of flow map of disciplinary pathways
- Empowerment and training of principals to make site-based decisions regarding discipline

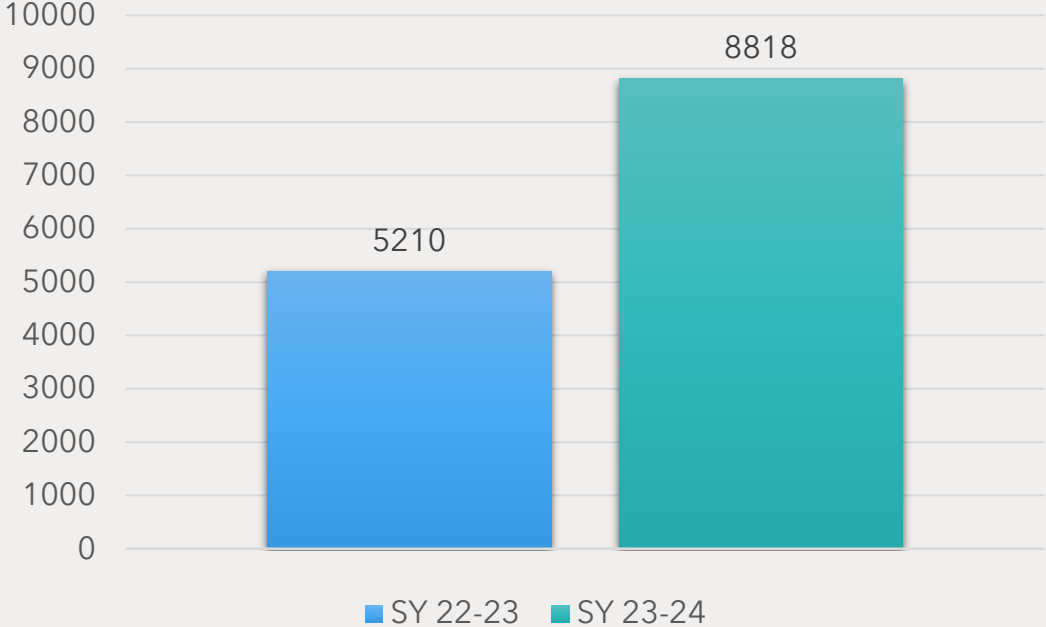


# Total Office Discipline Referrals

### Total Referrals Q1



### Number of Student Receiving ODRs



# Top 10 Incident Types

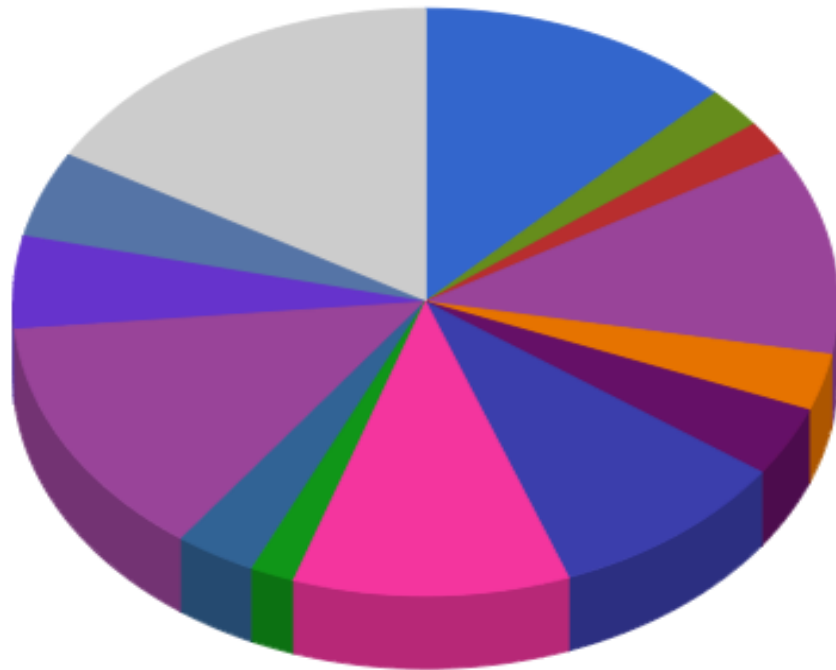
## Q1 22-23 SY

Rank	Incident Type	Total
1	Willful Disobedience	1881
2	Out of Assigned Area	1676
3	Classroom Disruption-Minor	1435
4	Tardy to Class	1244
5	Physical Aggression (3rd-12 <sup>th</sup> )	956
6	Electronic Device Misuse-Minor	734
7	Horseplay	535
8	Tardy to School	504
9	Fighting (non-SESIR)	481
10	Profane/Vulgar Language-Minor	346

## Q1 23-24 SY

Rank	Incident Type	Total
1	Willful Disobedience	2903
2	Tardy to Class	2690
3	Out of Assigned Area	2416
4	Electronic Device Misuse-Minor	2281
5	Classroom Disruption-Minor	2045
6	Physical Aggression (3 <sup>rd</sup> -12 <sup>th</sup> )	1113
7	Physical Aggression (PK-2 <sup>nd</sup> )	1027
8	Horseplay	838
9	Profane/Vulgar Language-Minor	684
10	Bus/Trans Procedure Violation-Minor	667

# Highest Discipline Code Breakdown



- Tardy to Class - 062
- Fighting (Non-SESIR) - 005
- Fail to Serve Admin Detention - 031
- Out of Assigned Area - 040
- Bus/Trans Proc Violation Minor - 064
- Horseplay - 067
- Classroom Disruption - Minor - 070
- Electronic Device Misuse (Min) - 075
- Tardy to School - 090
- Profane/Vulgar Language(Minor) - 101
- Willful Disobedience/Insubord - 103
- Physical Aggression (3rd-12th) - 109
- Physical Aggression (PK-2nd) - 114
- Other

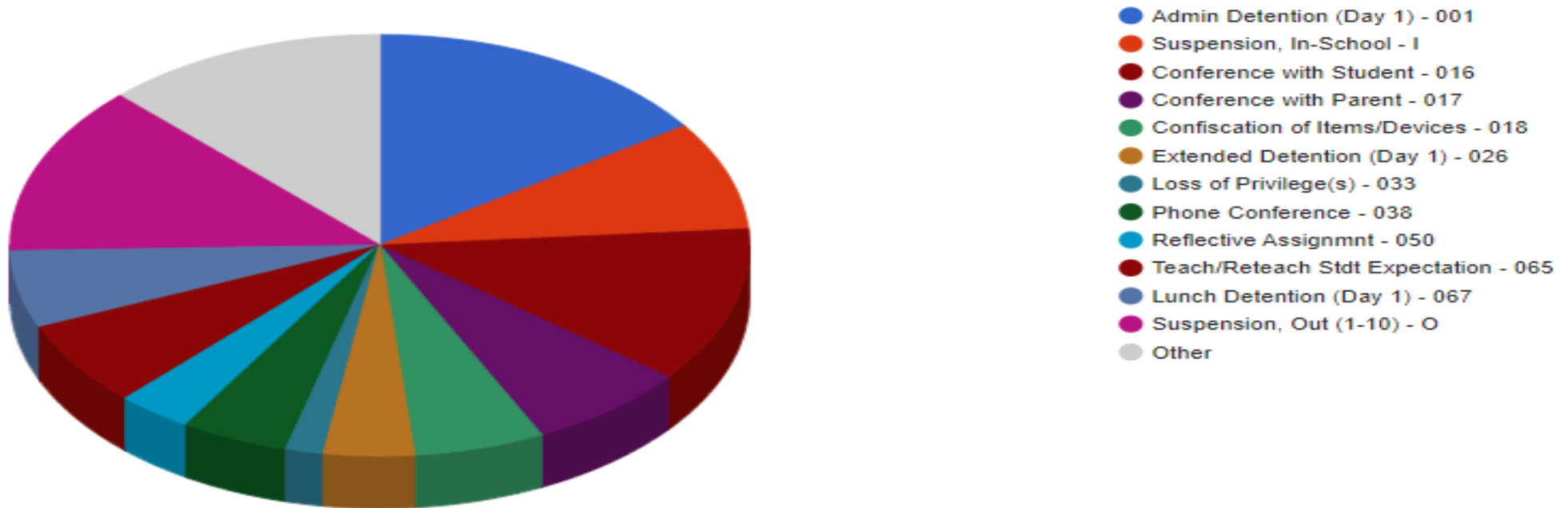
# Top 10 Corrective Actions

Q1 22-23 SY		
Rank	Corrective Action	Total
1	Admin Detention (Day 1) - 001	3812
2	Conference with Student - 016	2605
3	Suspension , Out of School (1-3 days) - 01	2349
4	Suspension, In-School - I	1578
5	Conference with Parent - 017	1142
6	Teach/Reteach Student Expectation - 065	892
7	Phone Conference - 038	621
8	Extended Detention (Day 1) - 026	618
9	Loss of Privilege(s) - 033	318
10	Suspension, Out of School (2-10 day) - OPI	261

Q1 23-24 SY		
Rank	Corrective Action	Total
1	Admin Detention (Day 1) - 001	4202
2	Suspension, Out (1-10) - O	3526
3	Conference with Student - 016	3244
4	Suspension, In-School - I	2273
5	Conference with Parent - 017	1919
6	Teach/Reteach Student Expectation - 065	1783
7	Lunch Detention (Day 1) - 067	1609
8	Confiscation of Items/Devices - 018	1554
9	Phone Conference - 038	1275
10	Extended Detention (Day 1) - 026	1074

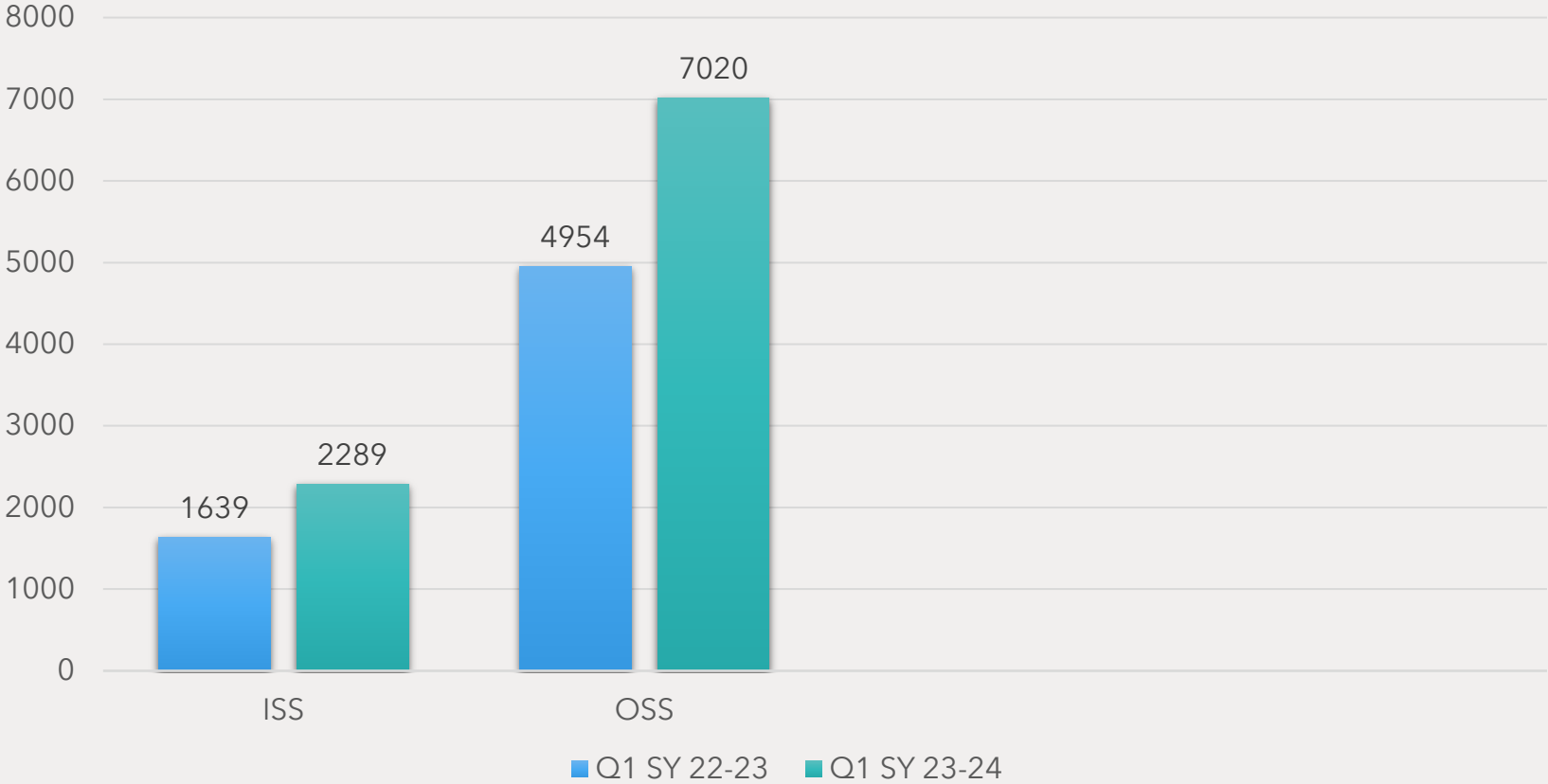


# Highest Corrective Action

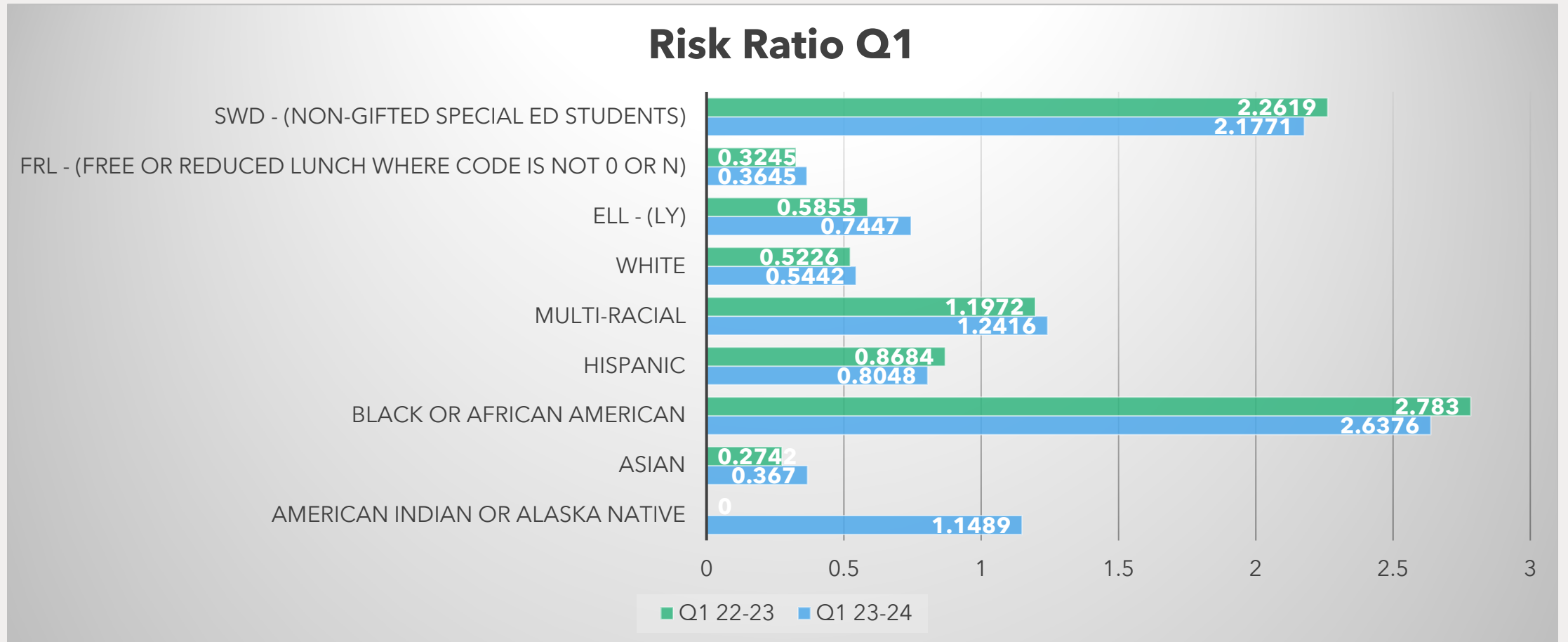


# ISS/OSS

## ISS/OSS Totals Q1

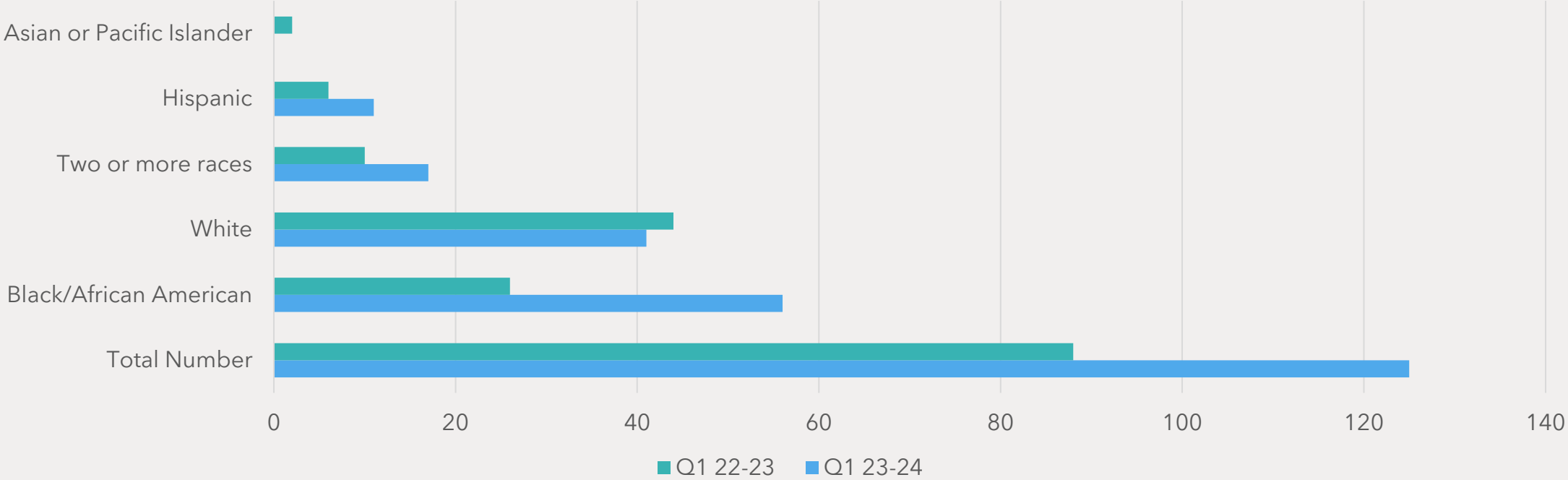


# District Risk Ratio



# Alternative Center

Q1 Total by Race



# Alternative Center~By Discipline Code

Highest Discipline Code	Q1 SY 22-23	Q1 SY 23-24
Aggravated Battery - BAT	0	2
Alcohol - ALC	4	2
Bus/Trans Proc Violation Major - OM2	1	1
Classroom Disruption - Major - 111	0	3
Disruption on Campus (Major) - DOC	0	5
Drug Possess & Use - DRU	45	16
Drug Sales & Dist - DRD	0	5
Explosives - WP1	1	0
Felony Off Property - 024	1	14
Fighting (Serious Mutual Only) - FIT	8	30
Harassment - HAR	0	2
Hazing - HAZ	0	3
Misconduct,Chronic-Expellable - 011	0	0
Other Major Offense - OMC	2	1
Out of Assigned Area - 040	1	0
Possess Potent Dangr Obj-Major - 112	2	2
Robbery (Using Force) - ROB	0	1
Sexual Assault - SXA	0	1
Sexual Offenses - SXO	1	0
Simple Battery - PHA	19	24
Threat/Intimidation (w/Intent) - TRE	3	8
Weapons Possession - WPO	0	5

91 Incidents of Drug Use/Possession or Alcohol - 71 chose Drug Diversion

# Alternative Center~By Sending School

<b>By School</b>	Q1 SY 22-23	Q1 SY 23-24
0011 - Titusville HS	5	7
0052 - Madison MS	2	7
0089 - Gardendale	1	0
0061 - Apollo ES	0	1
0091 - Coquina ES	1	0
0101 - Mims ES	0	1
0141 - Jackson MS	5	3
0161 - Astronaut HS	4	8
0302 - Space Coast Jr/Sr	2	0
1011 - Rockledge HS	2	12
1051 - Endeavour ES	0	2
1081 - McNair Magnet	1	4
1101 - Kennedy MS	1	4
1121 - Cocoa HS	10	12
1171 - Viera HS	3	4
2011 - Melbourne HS	1	0
2021 - Palm Bay HS	2	8

<b>By School</b>	Q1 SY 22-23	Q1 SY 23-24
2061 - Port Malabar ES	0	1
2071 - Stone MS	1	3
2122 - Southwest MS	3	3
2211 - Bayside HS	6	4
2221 - Sunrise ES	0	1
2311 - Heritage HS	7	12
3011 - Eau Gallie HS	7	2
3021 - Central MS	14	10
3031 - Johnson MS	1	2
3101 - Roy Allen ES	1	0
3131 - Longleaf ES	0	1
4011 - Merritt Island HS	2	2
4111 - Jefferson MS	0	6
5011 - Cocoa Beach Jr/Sr	2	2
6011 - Satellite HS	1	1
6507 - Odyssey Charter	2	1
6515 - Imagine Schls at W. Melbourne	1	1

# Next Steps

- Sites with a Risk Ratio over 2.5 will begin to develop a monitoring plan
- Compliance: Data completeness and accuracy
- Continue trainings
  - MTSS Behavior
  - FBA/BIP
  - Behavior Intervention Toolbox (BIT Box)
  - PBIS
  - Continued Discipline training & updates
  - Coaching and mentoring of teams
  - Further development of the MTSS website
- Uploading of discipline documents into Focus (statements)
- Working to align corrective action level to incident in Focus

# Title IX Update

Overview of Process Changes & Data Review





# Title IX Data

## Title IX Cases 22 - 23 SY

Number of Formal Complaints	60
Informal Resolutions	6
Dismissals	25
Substantiated	11
Unsubstantiated	6
Cases Still Open	12

## Title IX Cases 23 - 24 SY

Number of Formal Complaints	12
Investigation in Progress	11
Determination in Progress	1

- Began the school year with 25 open cases
- Closed 13/25 cases - 12 still open (5 have been assigned a decision maker; 3 waiting for a decision maker; 4 investigation in progress)

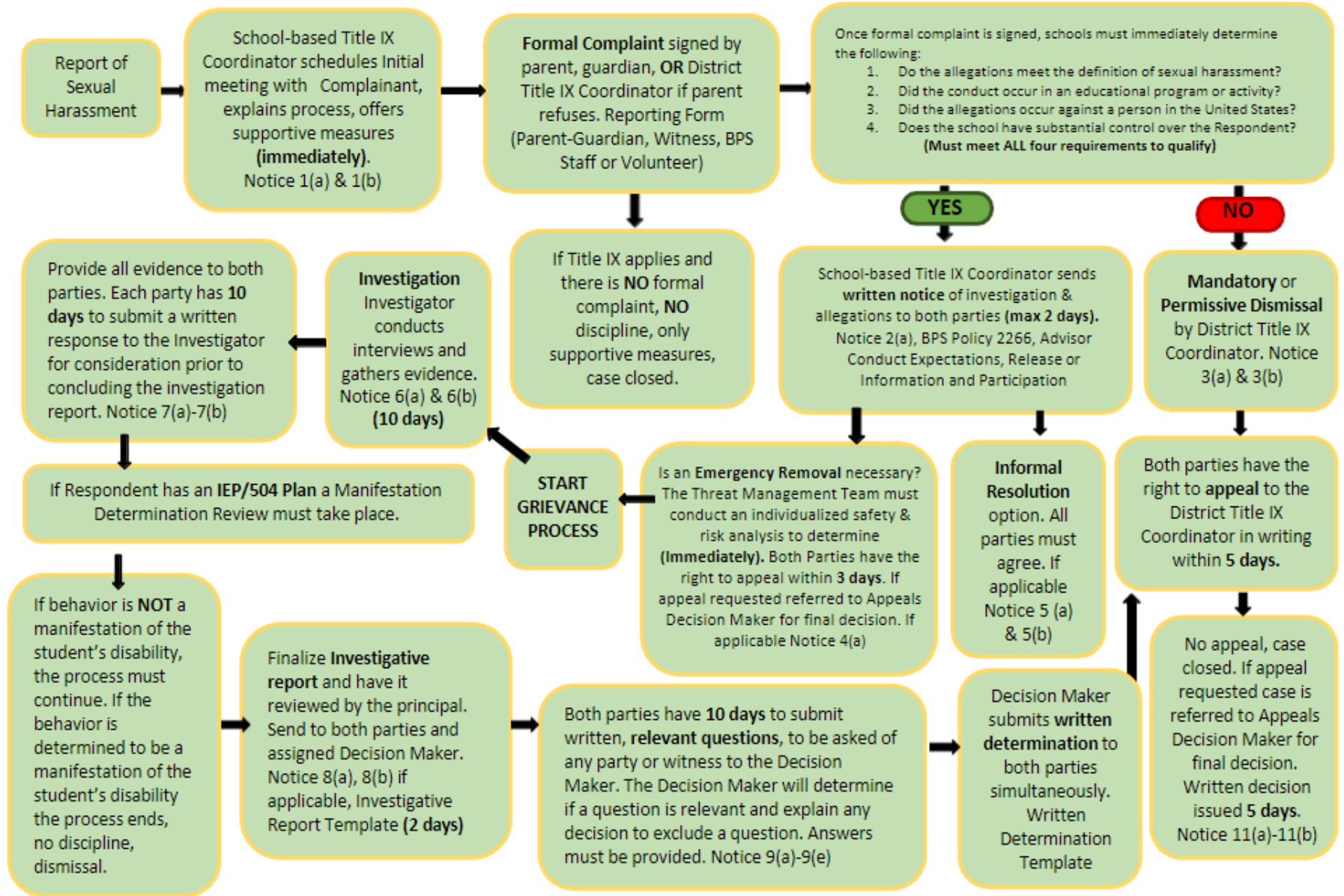
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# Overview of Title IX Changes

- Title IX Flowchart 
- Triage Form
- Decision Maker – Principals  
(Partner School)
- Moving Forward – Training on  
Grievance Process verses Roles



## Brevard Public Schools Division of Student Services Title IX Process for K-12 Students



# Overview of Title IX Changes

- Title IX Flowchart
- School Title IX Triage Form
- Decision Maker - Principals (Partner School)
- Trained Assistant Directors/Coordinators from Student Services as Decision Makers to Assist with Open Cases
- Moving Forward - Training on Grievance Process versus Roles
- Next Step - Streamline the Tracking of Cases and the Submission of Completed Cases

The screenshot shows a digital form titled "School Title IX Triage". The form has a teal header and a white body. It contains a list of bullet points explaining the purpose and use of the triage tool. Below the text, there is a section for "Required" information, starting with "1. School Reporting" which has a dropdown menu with the text "Select your answer".

**School Title IX Triage**

- This triage tool will help you determine whether a reported matter falls under Title IX (meets the definition of sexual harassment and falls within your education program or activity per the 2020 Title IX regulations) and therefore requires a Title IX Formal Grievance process. Remember that if the matter falls under Title IX, you cannot discipline the Respondent through another school/campus process.
- If the matter falls under Title IX, this triage will provide the administrator with some examples of supportive measures that could be provided to both the Complainant and Respondent as well as next steps to follow.
- If the matter does not rise to the level of Title IX Sexual Harassment or fall within your education program or activity, the matter can be referred to another process such as the Student Code of Conduct.
- The District Title IX Coordinator will be in contact with you to discuss the submission of your completed form.

\* Required

1. School Reporting \*

# Bullying/Harassment Update

Overview of Process Changes & Data Review



# Bullying/Harassment Data

## Quarter 1 22 - 23 SY

Substantiated	16
Unsubstantiated	55

## Quarter 1 23 - 24 SY

Substantiated	17
Unsubstantiated	99

# Overview of Bullying/Harassment Changes

- Bullying/Harassment Complaints Received Form
- Made Investigation Form Fillable
- Flowchart - In Development

## Next Steps:

- Adding Definition to Reporting Form
- Create Information Videos for Parents and Staff
- Move Process from Paper to Digital (Most Likely Focus)

Brevard Public Schools 23 -24 Bullying/Harassment Data

Hi, Julie. When you submit this form, the owner will see your name and email address.

\* Required

1. School Name \*

2. Name of Investigator \*

Enter your answer

Please input date (M/d/yyyy)

4. Scheduled Completion Date (15 school days) \*

Please input date (M/d/yyyy)

# Title IX and Bullying Trainings

(Principals, Assistant Principals, Deans, TOAs, and District Staff)

## Title IX

- 2 Investigator Trainings
- 4 Coordinator & Decision Maker Trainings
- 1 Investigator Make-up Training Scheduled - Nov. 3
- Additional Make-up Sessions Coming in January

## Bullying

- 6 Complaint Investigations Trainings
- 2 Prevention and Intervention Trainings (Social Workers and School SIT Liaisons)
- 1 Investigator Make-up Training Scheduled - 11/3
- Additional Make-up Sessions Coming in January



# Questions?